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### Holy Manners

1. We Actively Support the Ministry of our Pastors and Leaders and Keep them in our Prayers.
2. We acknowledge that our leaders are human, so we have realistic expectations of them. We are all responsible for the ministry of ALC, and we look for ways to share the leadership roles.
3. The Holy Spirit equips all members for ministry, so all may participate in the shared mission of the church with a glad and willing heart. All are encouraged to contribute their time and talents so that none are overwhelmed or excluded.
4. We Communicate Directly, Honestly, and Effectively to Provide Complete and Consistent Transparency.
5. We know we will not always agree. When we disagree, let's do so openly, honestly, respectfully, and in a way that is healthy for all.